



Assignment Name: Independent Assessment of All Material Environmental and Social Considerations of SQ Group	Approx. value of the contract (in current US\$): N/A
Country: Bangladesh Location within country: Dhaka & Gazipur	Duration of assignment (months): N/A
Name of Client: British International Investment/ Claverton Associates/ SQ Group	Total No of staff-months of the assignment: N/A
Contact Person/ Address: Deepak Kumar Email: dkumar@bii.co.uk	Approx. value of the services provided by your firms under the contract (in US\$ currency equivalent): US\$ 6,000
Start date (month/year): May 05, 2024 Completion date (month/year): May 31, 2024	No of professional staff-months provided by associated Consultants: N/A
Name of associated Consultants, if any: <ul style="list-style-type: none"> • Claverton Associates (Lead Firm) 	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> • Redwanul Islam - Gender and Social Safeguard Specialist • Zubaer Bin Mostafa - Environmental Impact assessment Specialist • Safa Azad - Research and Data Collection Expert • Tasmiah Feroz - Research and Data Collection Expert
Narrative description of Project: The project entails a comprehensive overhaul of urban transport infrastructure along a designated corridor through integrated corridor management (ICM) strategies, encompassing a transition to a franchise model for bus operations, modernization of the bus fleet with a focus on e-buses, and financial viability assessments. It aims to mitigate traffic congestion by enhancing traffic control systems, promoting non-motorized transport (NMT) usage, and fostering transit-oriented development. Detailed assessments of NMT usage around Mass Rapid Transit (MRT) stations, alongside analyses of general traffic patterns and safety measures, inform the development of baseline conditions and improvement opportunities. Climate and disaster risk assessments are integrated to ensure resilient urban transport solutions, while mapping current land-use arrangements and public space usage facilitates optimized pedestrian and public transport access. Collaborative efforts with stakeholders, including capacity building for the Dhaka North City Corporation (DNCC), underpin the project's goal of enhancing urban mobility, reducing congestion, and promoting sustainable transport modes to improve overall quality of life for corridor residents.	
Description of actual services provided in the assignment: The scope of work to be undertaken will entail an independent assessment of all material environmental and social considerations of the Project, as relevant to the applicable requirements of the assignment (see Section 2). It is our understanding that based on the previous findings from the ERM ESDD, the focus areas for this assessment will be primarily on waste management, labour and GBVH, covering both the operational business and those that under development, and will include: <ol style="list-style-type: none"> 1. Review of the existing E&S due diligence report and the E&S Action plan. 2. Environmental impacts due to project development and operations with specific focus on: <ol style="list-style-type: none"> a) Management of wastewater and wastes across SQ operations. 	



- b) Adequacy and efficacy of the existing/proposed utilities to treat the wastewater generated from various operations at SQ Station and SQ Celsius, to meet the prescribed discharge standards under the legislation and World bank Guidelines.
 - c) Based on the readily available data, comment on the reliability of existing water, material balance and analysis report with reference industry standards on specific water consumption.
 - d) Cost estimates (CAPEX and OPEX) for mitigating the gaps identified with reference to prescribed standards and to achieve Zero Liquid Discharge (ZLD) using universally accepted treatment methodologies (to the extent possible).
 - e) Recommendations for any additional studies (if required) and any scope for improvement on waste & wastewater management.
 - f) Labour and Working Conditions with specific focus on:
 - g) Worker engagement including freedom of association.
 - h) Prevalence of overtime, root causes and how this is being managed.
 - i) Assessment of how the business was impacted by the recent nationwide strike and workers' satisfaction with new national minimum wage.
 - j) Gender-based violence and harassment (GBVH) risk, policies for prevention, incident reporting, investigation, and management procedures.
 - k) Effectiveness of grievance mechanism.
 - l) Equal access to opportunities particularly around promotion, progression, and career development.
 - m) Occupational health and safety risk assessment and management including review of incident registry and OHS management system.
 - n) Life and fire safety (LFS) including fire, electrical and structural safety, and adequacy of emergency preparedness and response plans.
 - o) Contractor management processes, especially as this relates to safeguarding good labour and working conditions for the employees of contractors.
 - p) Assessment of the adequacy and scope of existing external audits conducted on the company by clients or certification bodies.
3. Assessment of overall worker job satisfaction, including:
- a) If workers have realistic alternatives to employment, and if so, why they choose to work at the Company.
 - b) If they would (or would not) recommend working at the Company, and why.
 - c) How, if at all, the job has led to an improvement in quality of life for workers and/or their families.
 - d) Any particular recurring strengths and/or challenges raised by employees in relation to working for the Company.
 - e) Identify opportunities for value addition through E&S improvements and initiatives including but not limited to gender equality in managerial positions, waste recycling, resource efficiency and renewable energy.



Assignment name: Support Micro Finance Institutions (MFIs) for Local Entrepreneurs (LEs) selection, Develop training materials for LEs & MFIs, Capacity building of them and linking LEs with MFI & develop Water & Sanitation Catalogue/Flip chart	Approx. value of the contract (in current US\$): 2,117,647 (Approximately)
Country: Bangladesh Location within country: Countrywide	Duration of assignment (months): 24
Name of Client: Palli Karma-Sahayak Foundation (PKSF)/ World Bank	Total No of staff-months of the assignment: 1542
Contact Person/ Address: AQM Golam Mawla, Deputy Managing Director PKSF Bhaban, 9th Floor, Palli Karma-Sahayak Foundation (PKSF), E-4/B, Agargaon Administrative Area, Sher-e-Bangla Nagar, Dhaka-1207 e-mail: matinmatlab@gmail.com	Approx. value of the services provided by your firm under the contract (in US\$ currency equivalent): 2,117,647 (Approximately)
Start date (month/year): 12 September 2022 Completion date (month/year): 12 September 2024	No of professional staff-months provided by associated Consultants: N/A
Name of associated Consultants, if any: <ul style="list-style-type: none"> • Unnayan Shagojogy Team (UST) (JV Partner) • Disaster Management Watch (JV Partner) 	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> • Mostafa Karim Khan – Team Leader • Monjur Morshed - Capacity Building Specialist (CBS) – 1 • Dhanadip Chakma - Technical Specialist (TS) • Upazila Facilitators (26)
Narrative description of Project: The general objective of the TA consultancy is to support the capacity building of PO field staff and local entrepreneurs (LEs), support market promotion including ensuring the quality of construction and BCC campaign. The consultancy service includes: <ul style="list-style-type: none"> • To develop the capacity of field staff of POs who will work with PKSF under the project. • To support POs for selecting local entrepreneurs who will work in the project for water and sanitation facility improvement at household level. • To develop training manuals for LEs on safely managed water and sanitation and build their capacity to engage them in the construction of project designed water, sanitation, and hygiene facility improvement. • To develop capacity building manuals for women LEs and build their skill to promote sanitary napkin at project areas. • To develop orientation guidelines for the old LEs (trained from different previous projects) and organize orientation for them if required. • To provide follow-up support to the trained LEs for-quality construction and GPS based monitoring during field level implementation. • To develop a facilitator's guideline for the PO staff for using BCC materials towards hygiene behavior change among the credit groups and support POs in implementation of the BCC campaign. 	
Description of actual services provided in the assignment:	



1. Development of training manuals and guidelines

The consultant firm will develop some capacity building training manuals and facilitation guidelines as per requirement of the project. In this regard the consulting team will review the project document, existing capacity building manuals and guidelines of PKSf and World Bank. Relevant sequential steps must be followed to develop training manuals by the consultant. Following manuals and guidelines are to be finalized with prior consent and approval of the PKSf-PMU and World Bank.

a) Implementation guideline (Bangla)

Based on the Project Implementation Manual (PIM) the hired Finn will prepare a project implementation guideline for the field team of PKSf-POs.

b) Training manual for LEs on safely managed water-facility improvement (Bangla)

The consultant will develop two-days training manual for LEs on safely managed water facility improvement at rural household level. This training will include a briefing on the project implementation modalities and the adoption of doorstep water service business model.

c) Training Manual for LEs on safely managed sanitation facility improvement (Bangla)

Three days training manual for LEs on safely managed sanitation facility improvement at rural household level will be developed. In- house and practical sessions will be included in this training course. The sessions of this manual will be focus on change from traditional sanitation business to a market promotion approach; skills on the production of multiple types of toilets as per the approved toilet catalogue under the project; conditions for environmental and social safeguards; business strategies to achieve sales growth through one-stop shop and doorstep service.

d) Training manual for women LEs to promote sanitary napkin (Bangla)

Consulting Firm will develop day-long capacity building training manual for women LEs to promote sanitary napkin at project areas.

e) Orientation guideline of old LEs (Bangla)

A guideline will be developed to give day-long orientation to the old LEs (previously trained LEs) or new LEs to address the drop out cases if needed of the project.

f) Facilitation guideline to conduct awareness raising to change behavior (Bangla)

DPHE will develop a BCC material to change behavior of the rural community people focusing on five issues which are related with safely managed water, safely managed sanitation, baby WASH, hand washing including the promotion of hand washing stations and menstrual hygiene management. In line with the BCC material developed by DPHE, the hired Finn will develop a facilitation guideline for the Branch Managers of the POs who will conduct awareness raising sessions with credit group members and their families to change behavior on five hygienic issues.

2. Printing of facilitation guideline to conduct BCC session

The TA firm will take initiative to print the facilitation guideline for the PO staff to conduct awareness raising sessions with credit group members on five hygienic issues to change behavior in line with BCC materials developed by the DPHE.

3. Capacity building training

a) Conduct orientation courses for the staff of Pos

PKSf has developed a manual to conduct orientation on 8D Rural WASH for HCD project for the staff of the POs. The TA firm will prepare a time schedule to organize orientation courses for PO staff in consultation with PMU-PK.SF and their POs at Upazila level. The Firm will organize and conduct day-long orientation courses for around 9,500 staff of the selected 54 POs under 78 selected Upazilas.

b) Conduct capacity building training for the LEs on water facility improvement



Qualified LEs will be invited to participate in the two-days residential training. QIJ. Water facility improvement who will engage to construct piped water and wastewater facilities in compliance with the models and the standards developed through the project. The TA Firm will organize the training for around 500 LEs at district level: In consultation with PK.SF-PMU and Pos the training timeline will be prepared. Inhouse participatory and practical demonstration methods will be followed for these training courses.

c) Conduct capacity building training for the LEs on sanitation facility improvement

Selected LEs will be invited to participate in the three-days residential training on sanitation facility improvement where in house and practical sessions will be conducted by the TA firm. These capacity building training will help entrepreneurs on proper installation of project designed sanitation and hygiene technologies including environmental safeguard compliance. In addition, the sessions related to change attitude from traditional sanitation business to market promotion approach, skill on multiple types of latrine production including environmental safeguard issues and change basic business strategy to achieve sales growth through one-stop shop and doorstep service will be discussed. The TA firm will prepare a timeline for organizing these capacity building training for approximately 1700 LEs in consultation with PMU-PK.SF and their POs at district level.

d) Conduct capacity building training for the women LEs 011 sanitary napkin promotion

Selected women LEs will be invited to participate in the two-days long training at divisional level. Around 150 women participants will be participating to work as entrepreneurs for promoting sanitary napkin at their local areas.

e) Conduct orientation courses for the old LEs

In case, LEs are available in the project areas who have received training earlier based on World Bank modules from different projects, will be invited to attend in the day-long orientation at local level. Or, new LEs to address the drop out cases if needed of the project, also will be invited to receive day-long training at local level.

4. Support POs in implementation at field level

a) Support POs for selecting local entrepreneurs

Partner organizations (POs) will provide financial support as household loans for water, sanitation, and hygiene facilities improvement. This financial service will help poor or nonpoor people to:

- i. Upgrade 120,000 water facilities on the premises, for bathing, hand washing and sanitation that may comprise the electrification of the existing shallow and deep bores currently fitted with suction or positive displacement handpumps.
- ii. Install new 1,000,000 twin offset pit toilets with hand washing stations and may include a bathing facility with drainage system.
- iii. Install a second pit in the existing offset pit toilet including hand washing station and may include a bathing facility with drainage system. Or renovate the existing unhygienic one to convert into a hygienic toilet and may include a bathing facility with a drainage system.

To reach the above POs will take initiative for selecting local entrepreneurs and capacity building of them. The LEs will be identified by POs through an openly advertised process or negotiation, using standard criteria. Based on the application submitted by the interested LEs POs staff will visit their production center, meet with them and discuss using the set criteria. Only qualified LEs will be selected to receive capacity building training by the hired firm of PKSF. In this regard TA firm will support POs to select LEs to work in water, sanitation and promoting sanitary napkin as per criteria.

b) Assist POs in quality construction and GPS based monitoring

TA Firm will assist PO staff at field as sample, so that they can provide follow-up support to the trained LEs at the production center of the LEs in addition to the GPS monitoring and verification of the quality of construction at the household level.



c) Assist POs to conduct BCC sessions

- i. PO field/credit officers will disseminate messages for demand creation and behavioral change among credit group's members through their regular weekly sessions. In this session they will show them the project designed water, sanitation and hygiene improvement facilities options at household level. The borrowers will choose from a selection of trained and qualified local entrepreneurs to contract for construction of water, sanitation, hand washing and bathing facilities.
- ii. Branch Managers (BMs) and Credit Officers (COs) jointly will arrange sessions among credit group members along with their family members on five issues (safely managed water, safely managed sanitation, hand washing including hand washing station, Menstrual Hygiene and improved behavior for Baby WASH). They will arrange five hygiene promotion (HP) sessions for each credit group members along with their family members together in a center to motivate them for practicing and improving behavior.

The TA Firm will support PO staff to make a timeline to conduct all 5 hygiene sessions for all credit groups of their working areas by 24-36 months. TA firm will assist POs to keep participant's attendance and photos of each HP session that will be verified for disbursement of the payment.

Assignment name: End of Program Evaluation: Advancing financial innovations in Bangladesh to meet the water and sanitation needs of the poor	Approx. value of the contract (in current US\$): US\$ 85,000
Country: Bangladesh Location within country: Countrywide	Duration of assignment (months): 7
Name of Client: Water.org / Castalia Limited	Total No of staff-months of the assignment: N/A
Address: Level 2, 88 The Terrace, PO Box 10-225, Wellington 6413, New Zealand	Approx. value of the services provided by your firm under the contract (in US\$ currency equivalent): US\$ 33,800
Start date (month/year): April 2022 Completion date (month/year): October 2022	No of professional staff-months provided by associated Consultants: N/A
Name of associated Consultants, if any: <ul style="list-style-type: none"> • Castalia Limited (Lead Firm) 	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> • Zubaer Bin Mostafa – Project Manager/ Supervisor • Iftekharul Alam – Project Coordinator/ Supervisor • Tarmeem Tarannum Mollik – Project Coordinator/ Supervisor
Narrative description of Project: The final evaluation is based on the programmatic theory of change and result framework with key performance indicators. The evaluation will assess the extent to which the program has met or is on track to meet overall goals, take inventory of lessons learned, build on	



experience, and make recommendations that will allow the model to be improved and refined during future iterations. The final evaluation should include information that can be shared internally and externally.

Description of actual services provided in the assignment:

Specific tasks for e.Gen included:

- Project coordination
 - Participate in regular check-in meetings with Castalia and Water.org.
 - Contribute section to inception report, specifically the data collection plan and quality control process
- Survey data collection
 - Review endline survey instrument provided by Castalia. Confirm that Bengali translation is acceptable, and make edits to the translation if needed
 - Resurvey the 3,200 baseline respondents, using the list and contact information provided by Water.org
 - Provide quality control and oversight for data collection
 - Validate data and flag outliers
- Stakeholder interviews
 - Conduct 10-20 minute interview with branch manager and 1-2 loan officers at each MFI branch surveyed. An interview guide will be provided by Castalia.
 - Summarize the key findings from the interviews

All household surveys will be administered through mWater, a digital tool and platform.

Assignment name: Consultancy Services for Review of Bilateral and Regional Trade Agreements suggested by Ministry of Commerce in FY 2021-22	Approx. value of the contract (in current US\$): US\$ 138,728
Country: Bangladesh Location within country: Dhaka	Duration of assignment (months): 4.5
Name of Client: Ministry of Commerce, Bangladesh	Total No of staff-months of the assignment: N/A
Contact Person/ Address: Md. Mijanur Rahman, Project Director (Joint Secretary), Level-12 (West side), Probashi Kollayn Bhaban, 71-72 Old Elephant Road, Eskaton Garden, Dhaka-1000. Tel: +02-55138022, Email: pdbcplmoc@gmail.com	Approx. value of the services provided by your firm under the contract (in US\$ currency equivalent): US\$ 138,728
Start date (month/year): March 2022 Completion date (month/year): October 2023	No of professional staff-months provided by associated Consultants: N/A
Name of associated Consultants, if any: <ul style="list-style-type: none"> • Institute for Policy, Advocacy and Governance (IPAG) (Lead Firm) 	Name of senior professional staff of your firm involved and functions performed:
Narrative description of Project: The Ministry of Commerce intends to apply part of the IDA Credit for procuring consultancy services from qualified research/consultancy firms or institutions to conduct studies selected from the list of studies identified by Ministry of Commerce. These studies aim to develop in-depth	



understanding about above-mentioned three relevant areas of trade facilitation and are directly linked with the activities of three implementing agencies of the BRCP-1 umbrella project.

Description of actual services provided in the assignment:

Total no. of independent review/study/agreement under this assignment will be limited to approx. 20 (Twenty), whereby 08 (eight) topics have been decided (mentioned below) and the other 12 (twelve) will be decided later on. The following eight (08) studies in 2021-22 fiscal year that are critical for export promotion, trade facilitation and to face the challenges of LDC graduation.

The consortium is studying and reviewing to analyze the followings by doing Document Review, Economic Modelling/simulation/analysis, Questionnaire, Key Informants Interviews, Focus Group Discussion, Data Analysis and reporting:

1. Comparative analysis (quantitative using economic analysis and further validated through qualitative data) of bilateral trade agreements / policies of Bangladesh and what is the current status of the Bangladesh Bilateral Trade development, incentives and tariff structure with the Nepal, Bhutan, Sri Lanka, South Korea, Thailand, Vietnam, Indonesia and regional trade with SAFTA.
2. What agency is authorized for trade negotiations and under which ministry/authority and how harmonization of trade related agencies policy/regulations are taking place.
3. Review the list of trade diversification prospects of at least 08 diversified product and product wise strategy in these country's as potential export destination by using the Economic Modeling
4. What are the international good practices utilized by the different countries to facilitate better trade policy instruments with a view to expand trade and development; Good practices should reflect applicable comprehensive policy guidelines for the promotion of trade
5. Are there any possibilities for Comprehensive Economic Partnership Agreement (CEPA) with these countries including the potential service and investment sector can be identified?
6. Overall suggestions what kind of reform or changes can be made in the bilateral and regional trade agreements with a view to expand trade between these countries.
7. Identify the major institutional weakness for Trade Negotiation and trade management in Bangladesh including Implementation Gaps and Procedural Hindrances Identified.
8. Review the current scenario of Tariff and Non-tariff measures in Bangladesh and its institutional framework, infrastructure facilities and legal structure to facilitate trade in bilateral and regional trade agreements.
9. Identify the specific items which have the potential for exports from the country and subject to SPS/TBT measures of the importing countries.
10. Identifying the reforms in Institutional, infrastructure, legal capacity, and presenting prioritized recommendations for necessary improvement in the bilateral trade of the countries and SAFT A with a view to face the LDC Graduation Challenges.

Assignment name: ADB TA-9575 BAN: Institutionalizing Gender Equality Practices in the Local Government Engineering Department	Approx. value of the contract: (in current US\$): US\$ 1,457,935
Country: Bangladesh Location within country: Western districts	Duration of assignment (months): 24



Name of Client: Asian Development Bank (ADB)	Total No. of staff-months of the assignment: 278
Address: Bangladesh Resident Mission (BRM) - Asian Development Bank (ADB) Plot E-31, Sher-e-Bangla Nagar Dhaka 1207, Bangladesh Tel +880 2 55667000	Approx. value of the services provided by your firm under the contract (in US\$): US\$ 945,342
Start date (month/year): April 2020 Completion date (month/year): December 2022	No of professional staff-months provided by associated Consultants: 198
Name of associated Consultants, if any: 3 local NGOs: ELLMA, OWDEB, CREED	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> - Saleha Begum - Gender Audit Expert &Team Leader - Dr. Lesley Elaine Williams - M&E Expert - Shehriyar Farooque - Management Information System (MIS) Expert
Narrative description of Project: The technical assistance (TA) project helped to build the capacity of the Bangladesh Local Government Engineering Department (LGED) as well as of four infrastructure agencies, namely, the Bangladesh Railway, Bangladesh Rural Electrification Board (BREB), Dhaka Water Supply and Sewerage Authority (DWASA), and Khulna Water Supply and Sewerage Authority (KWASA) in mainstreaming gender in urban, rural, and water resource infrastructure development. It will train selected women development officers of the Ministry of Women and Children Affairs (MoWCA) mobilize and coordinate a multi-agency monitoring of gender equality results of urban and rural infrastructure development. Overall, the TA is expected to result in women-friendly and gender-responsive urban and rural infrastructure facilities and services.	
Description of actual services provided in the assignment: The scope of work of the international organization covers all components or outputs of the TA and their deliverables are the following: Output 1: Strengthening capacity of LGED at the central level <ul style="list-style-type: none"> • Training of all (25) LGED GAD Forum members and at least 65 LGED staff at central level in mainstreaming gender in LGED’s core sectors of operations (i.e., rural, urban, and small-scale water resource infrastructure development). • Establishment of a coordination mechanism for key units of LGED at central level in planning, delivering, monitoring, reporting gender equality results. • Development of a gender equality results monitoring and reporting guide/format for each sector of LGED and integrating this guide/format in LGED’s Gender Information Management System (GIMS). • Training of at least 36 LGED monitoring and evaluation (M&E) staff in operating the enhanced GIMS. • Training of planning gender equality capacity to integrate and review of integration of gender perspective in project design • Ensuring that the data and information collected through the GIMS are appropriately analyzed by the M&E staff and LGED GAD Forum members and reflected in the monitoring reports of the LGED GAD Forum. Output 2: Strengthening capacity of LGED senior staff and gender committees in 64 districts	



- Training of at least 256 senior staff and 384 members of gender committees of LGED in 64 districts in gender mainstreaming in rural, urban, and small-scale water resource infrastructure development.
- Gender audit of 64 LGED district offices.
- Establishment of a coordination system between the LGED GAD Forum and the district gender committees.

Output 3. Increasing knowledge sharing and partnerships among various agencies in gender mainstreaming

- Training of at least 120 staff of the Bangladesh Railway, Bangladesh Rural Electrification Board (BREB), Dhaka Water Supply and Sewerage Authority (DWASA), and Khulna Water Supply and Sewerage Authority (KWASA) in mainstreaming gender in infrastructure development.
- Training of at least 128 women affairs officers and 5 programs officers of the Ministry of Women and Children Affairs (MoWCA) in 64 districts.
- Assist MoWCA in establishing a multi-stakeholder mechanism for monitoring the gender equality results of infrastructure development.
- Organize and moderate a sub-regional conference on good practices and lessons in mainstreaming gender in infrastructure development in South Asia.
- Organize and moderate a training of LGED, Bangladesh Railway, BREB, DWASA, KWASA, and MoWCA on international models of gender inclusive infrastructure facilities and services.

Assignment name: Gender Analysis for Proposed WeCARE Program in Bangladesh	Approx. value of the contract: (in current US\$): US\$ 105,600
Country: Bangladesh Location within country: Western districts	Duration of assignment (months): 12
Name of Client: World Bank	Total No of staff-months of the assignment: 8
Address: World Bank Bangladesh Office Plot E 32, Syed Mahbub Morshed Avenue, Dhaka 1207	Approx. value of the services provided by your firm under the contract (in US\$): US\$ 105,600
Start date (month/year): March 2020 Completion date (month/year): June 2023	No of professional staff-months provided by associated Consultants: N/A
Name of associated Consultants, if any: N/A	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> - Raboti Mohan Sarker - Team Leader - Asraf Uz Zaman - Geospatial and Survey Data Expert - Sreekanta Sheel - Agro-logistics Expert - Emily Louise Reid - Human Trafficking Expert
Narrative description of Project: The Western Economic Corridor and Regional Enhancement (WeCARE) Program, which is a 10-year program, will take an economic corridor approach. It will upgrade 260km of a major highway in the western region of the country, this highway is conceived as “spine” of the economic corridor. There is a strong focus on improving the livelihoods of local communities along the corridor, which extends across ten districts from the southwestern corner of Bangladesh to the	



Jamuna (Bangabandhu) Bridge. An important aspect of the WeCARE program is its focus on gender and its aim to promote women's mobility and economic empowerment.

The primary objective of the consultancy assignment is three-fold. It encompasses conducting (a) assessments using quantitative and qualitative research methods, (b) developing actions plans based on the data, and (c) developing transport services pilots for inclusion in the Program.

- **Assessments:** The consultant is expected to assess and quantify the role that transport and logistics infrastructure plays in women's mobility and economic empowerment (especially in agricultural value chains). It will also assess the risk that improved transportation poses on the safety of women and girls through enhanced risks of human trafficking. This will be accomplished through collection of qualitative and quantitative data (including using new data collection methods) and review of existing data from secondary sources.
- **Roadmaps:** The consultant is expected to identify tangible and actionable infrastructure (both transport and logistics) designs that can be included in the project to promote female usage of the transportation investments made by the project and lead to their economic empowerment.
- **Pilots:** The consultant is expected to develop transport/logistics pilots that could be made a part of the Program.

Description of actual services provided in the assignment:

Task 1: Women's Mobility Patterns

- Perform an assessment of women's mobility patterns and their use of transport infrastructure covering the following aspects:
 - Quantification and GIS mapping of the different mobility patterns of women and men
 - Assessment of the role that transport services play in women's mobility
 - Quantification and ranking of the barriers that women face that limit their mobility
 - Good practice interventions from Bangladesh or elsewhere
- Develop a roadmap/action plan for gender sensitive transport infrastructure designs
- Develop a pilot transport services intervention that can be implemented through the project.

Task 2: Women's Employment and Post-Harvest Losses to Female Farmers

- Perform an assessment of women's employment patterns and assess whether female farmers face higher post-harvest losses than male farmers
- Quantify and assess women's employment and entrepreneurship patterns along the corridor
- Develop and implement (based on existing literature) a simple methodology to quantify post-harvest losses for select value chains, perform the quantification of post-harvest losses in select value chains, and assess how post-harvest losses vary across male and female farmers
- Quantify how much the estimated post-harvest losses would decrease by if various improvements are made to the logistics chain.
- Identify women's infrastructure, transport services/logistics and business development needs
- Impact of distance from markets on female farmers' entrepreneurship
- Quantify the barriers to entrepreneurship that women face in selected value chains
- Develop a roadmap/action plan to promote female entrepreneurship opportunities for women
- Develop a pilot logistics intervention that can be implemented through the project

Task 3: Risk to Women and Children of Human Trafficking

- Perform an assessment along project's area of influence to identify human trafficking hotspots. The assessment should cover:
 - Identification of hotspots for human trafficking in projects area of influence



- Identification of the kinds of transportation modes used to traffic humans
- Analysis of the prevention methods that have been successful based on existing information and key informant interviews with relevant stakeholders (NGOs and others)
- Develop a roadmap/action plan to mitigate the risks posed by enhanced transport connectivity to human trafficking.

Assignment name: Institutional Capacity Assessment Study of Department of Explosives with Detailed Job Descriptions, Standardization of Laboratory and Preparation of DPP to Strengthening of the Department of Explosives.	Approx. value of the contract: Tk. 1,43,88,719
Country: Bangladesh Location within country: Dhaka	Duration of assignment: 6 Months
Name of Client: Department of Explosives, Ministry of Energy and Mineral Resources, Government of Bangladesh.	Total No. of staff-months of the assignment: 9
Contact Person, Title/Designation, Tel. No./Address: Md. Shamsul Alam Chief Inspector of Explosives in Bangladesh Department of Explosives Segunbagicha, Dhaka-1000 Phone: 02-9345258 (off.) E-mail: dhaka@explosives.gov.bd	Approx. value of the services provided by your firm under the contract: Tk. 1,41,66,419
Start date: May 2017 Completion date: November 2017	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 9
Name of associated Consultants, if any: – Institute for Policy, Advocacy and Governance (IPAG)	Name of senior professional staff of your firm involved and functions performed: – Md. Rashed Mamun
Narrative description of Project: The Department of Explosive (DoEx), operating under the Ministry of Power, Energy and Mineral Resources, is the responsible public authority of the Government of Bangladesh dealing with issues related to commercial explosives, flammables and unfired pressure vessels. This Department of Explosive was constituted under the Explosive Act 1884. The Department of Explosive with the HQ in Dhaka operates with it five branch offices at Chittagong, Khulna, Rajshahi, Sylhet and Barisal. Testing and laboratory facilities for explosives and other materials are provided from the laboratory, situated along with the HQ in Dhaka. An Inspector of Explosive heads the branch offices. Overarching objective of the DoEx is to prevent injury to persons and damage to property or to the environment during manufacture, transport/ transmission, storage, use, handling etc. of commercial explosives, compressed gases, flammable liquids including petroleum, combustible solids and oxidizing substances and thus ensuring safety of public life and property.	
Description of actual services provided in the assignment: 1. To conduct overall institutional assessment of DoEx: A through assessment of DoEx will be conducted for gaining necessary insights of the works, functions, current operations, business model, economic performance, legal foundation and other relevant information about DoEx. These activities	



- will help the consultants to get a broad picture about the mission, vision and goals of DoEx and this assignment fit into those.
2. To conduct organization wide diagnosis of human resources: This step this will further narrow down to human resources component only. Human resources in DoEx will be identified and analyzed from different perspectives. Human resources available in different departments and project will be identified. This findings will be used for comparison of DOEX with other regional and international commercial explosive related organizations.
 3. To identify and analyze international best practices for capacity enhancement: Here the task will be to identify some of the best practices of operation and capacity development those are followed by globally reputed petroleum organizations. Expertise of the international experts, who has proven track record of working in similar transformations, will be used for that purpose.
 4. Identify gaps of current practices with those of the international standards and check their compatibility with DoEx: Leveraging the result of the previous three steps, we will start to identify the gaps existed between the current operation of DoEx and international and regional accepted standards.
 5. Recommend measures for structured capacity development of DoEx: This will be advisory support to the client regarding structured capacity development of DoEx including regular assessment, training need identification in structured way and arranging training and other capacity development support.
 6. Preparation of Organizational set-up up to sectional level along with detailed job description of the personnel: here after completing the assessment of the current organogram, necessary changes (if required) will need to be proposed with the job description of the personnel.
 7. Standardization of the DoEx Laboratory: A well-functioning laboratory is an integral part of any Explosive Organization. We understand that, the laboratory that is now used by DoEx, does not meet satisfactory level of standard. We will review the overall condition of the DoEx and provide our necessary recommendations for standardization of the DoEx.
 8. Preparation DPP for the new proposed office building of DoEx: We understand that, the DoEx has received a parcel of land from the Government of Bangladesh for erecting a new office building. We will assist the DoEx for preparing the Development Project Proforma (DPP) for the new building.

Assignment name: Environmental and Social Impact Assessment (ESIA) and Gap Analysis Study for Shah Cement Industries Ltd.'s Expansion	Approx. value of the contract: US\$ 31,250
Country: Bangladesh Location within country: Muktarpur, Munshiganj.	Duration of assignment: 1 Month
Name of Client: Shah Cement Industries Ltd. (SCIL), Abul Khair Group	Total No. of staff-months of the assignment: 2
Contact Person, Title/Designation, Tel. No./Address: Abu Sufian, FCA Shah Cement Industries Ltd Assistant General Manager, Central Treasury and Finance, Abul Khair Group D.T Road, Pahartali, Chittagong-4102, Bangladesh	Approx. value of the services provided by your firm under the contract: US\$ 31,250



Start date: March 2017 Completion date: December 2017	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 2
Name of associated Consultants, if any: <ul style="list-style-type: none"> • N/A 	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> – Brig. General M Mofizur Rahman, Retd (Senior OHS and Quality Management Specialist); – Dr. Quazi Alamgir Kabir (Environmental Expert); – Jamin Islam Oni (Project Manager)
Narrative description of Project: Shah Cement Industries Limited (SCIL) is a unit of Abul Khair Group, one of the leading conglomerates of Bangladesh. SCIL is the largest and entirely locally owned cement producing plant in Bangladesh located at Muktarpur, Munshiganj District, and to meet the rising demands of its expanding market, this plant will be expanded through the inclusion of Vertical Roller Mill (VRM) technology instead of the regular Ball-mill technology. In order to do this, SCIL has sought funding from EKF Denmark and HSBC Hong Kong.	
Description of actual services provided in the assignment: e.Gen assisted SCIL in securing the funding from EKF Denmark and HSBC Hongkong by providing the following services: <ul style="list-style-type: none"> • Conduct an independent Environmental and Social Impact Assessment (ESIA) and deliver Environmental and Social Management Plan (ESMP) according to local Bangladesh environmental and social regulations, IFC Performance Standards & EHS Guidelines, and the Equator Principles • Evaluate key environmental permits required and obtained for existing operation as well as those required to complete and operate the Project. Identify any outstanding permits and subsequent steps required to obtain those. • Evaluate SCIL's Health and Safety Management System • Gap Analysis against the applicable standards and preparation of Environmental and Social Action Plan (ESAP). <p>During this assignment, e.Gen undertook a total of about 100 responses using combinations of methods including KII, FGD and individual surveys. The team regularly visited the factory premises and conducted environmental audit in the field. Following the main deliverables, the consultants also prepared a Summarized Action Plan for the client in assisting them to follow through the recommendations in the Final Reports.</p>	



Assignment Name: Biogas Generation and Demand Survey in Bangladesh	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within Country: All over the country	Duration of assignment: 4
Name of Client: Japan International Cooperation Agency (JICA)	Total No of staff-months of the assignment: 5
Contact Person, Title/Designation, Tel. No./Address: Uday Tower (7 th floor), plot 57 and 57-A, Gulshan Avenue, Circle-1, Dhaka-1212	Approx. value of the services provided by your firm under the contract: BDT 91,000
Start date: December 2014 Completion date: April 2015	No of professional staff-months provided by associated Consultants: 2
Name of associated Consultants, if any: – Commitment Consultants Ltd. (Lead Firm)	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> • Kazi Aktaruzzaman – Team Leader • Shahidur Rahman Humayun – Researcher • Md. Jahangir Hasan Talukder – Researcher • Md. Abdul Gofran – Quality Improvement Advisor • Dr. Md. Israt Rayhan - Statistician and Econometric Expert
<p>Narrative description of Project:</p> <p>This study: 'Biogas Emission and Demand Survey in Bangladesh' was conducted to explore the untapped market of biogas based power generation and distribution potentials. To our understanding the objectives of this assignments was to quantify potential size of the biogas and biogas fired power market in Bangladesh by conducting both demand side and supply side study, explore financials of biogas and biogas generated products and to identify relevant technical, financial and institutional risks of executing biogas projects. Four market researches were conducted under this project:</p> <ol style="list-style-type: none"> 1. Biogas Potential Market Research: Major outputs of this research were potential number of biogas customer, expected selling price of per unit of biogas, willingness to pay for biogas generated power supply 2. Biogas Potential Manufacture Research: Potential number and size (cubic meter) of biogas suppliers and potentials of biogas were based on power generations (KwH), 3. Biogas Potential Supply Chain Research: Potential number of customers to buy biogas delivered condensed gas cylinder, expected selling price of biogas cylinder 4. Risks Identification and Implementation: Technical, Financial and Institutional risks associated with biogas generated power projects 	



Assignment name: Monitoring, Study on PO Surveys and Capacity Development Activities related to Environmental and Social Considerations for JICA REDP	Approx. value of the contract: USD
Country: Bangladesh Location within country: Countrywide	Duration of assignment: 7 months
Name of Client: Mitsubishi Research Institute, Japan/ JICA	Total No of staff-months of the assignment: N/A
Contact Person, Title/Designation, Tel. No./Address:	Approx. value of the services provided by your firm under the contract: USD 55,500
Start date: May-2013 Completion date : Nov-2013	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 20
Name of associated Consultants, if any: – Mitsubishi Research Institute, Japan (Lead Firm)	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: – N/A
Narrative description of Project: This Survey aimed to elaborate on the specifications of and requirements for the Japanese ODA loan project for RE deployment and EE&C measures application. This was conducted through a two-step loan scheme whereby the fund was channeled to component implementing entities through IDCOL. The project implementation plan, which included the project scheme, a list of potential components, the project cost, and financing arrangements and timetable, was formulated as one of the outputs of from this Survey.	
Description of actual services provided in the assignment: e.Gen supported Mitsubishi Research Institute, Japan in Renewable Energy Development Project (REDP) through the following activities: <ul style="list-style-type: none"> – Monitoring of JICA-REDP subprojects through document and on-site survey; – Appraisal of reports; – PO (partner organization) analysis; – PO selection; – Capacity building and environmental and social assessment. – Sub-projects that are evaluated includes SHS program, solar irrigation pumps, mini-grids, gasification of biomass and biogas power generation components. 	



Assignment Name: Capacity Development of the Department of Land Records and Surveys and Modernization of Cadastral Maps' Storing, Preserving and Retrieval System, Bangladesh	Approx. value of the contract: USD 118,061.53
Country: Bangladesh Location within Country: Bangladesh	Duration of assignment: 6 Months
Name of Client: Department of Land Records and Surveys.	Total No of staff-months of the assignment: 14.2
Contact Person, Title/Designation, Tel. No./Address: 28 shaheedTajuddin Ahmad Sarani, Tejgaon, Dhaka-1208, Bangladesh	Approx. value of the services provided by your firm under the contract: USD 84,343.5
Start date: January 2013 Completion date: June 2013	No of professional staff-months provided by associated Consultants: 14.2
Name of associated Consultants, if any: N/A	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> ● Dr. Amanat Ullah Khan (Solution Architect ,map scanning/ database/ GIS Specialist) ● Ramesh Karunakaran- (Monitoring, Evaluation & Training Expert)
<p>Narrative description of Project:</p> <p>Department of Land Records and Surveys (DLRS) was responsible for the preparation, production and supply of cadastral (Mouza) maps and boundary strip maps. DLRS's Record maintained all cadastral maps being created through the CS, SA and RS operations since late nineteenth century. At present, there are about 115,000 (one lakh and fifty thousand) Mouza map present, which were originally drawn on P70 sheets (opaque gray paper) measuring about 23"X31". There were also other maps, being created by DLRS, such as the Thana map, District Map, Country and International boundary strip maps, which were drawn and printed on varying sizes of paper, can be from 23'X31" up to 36"X48" in size. Approximately, there were 3,000 (three thousand) such map sheets available in DLRS Record room. The objective of this assignment was to create a Digital Archive of about 1,15,000 CS, SA and RS mouza map sheets by building a database of map image using high-precision scanning and imaging technology, which was maintained under an appropriately designed and custom-built Digital Cadastral Map Archive Management Software System.</p> <p>The Digital Archive had to be designed in such a way that under this Assignment, it would be established in DLRS Record Room, but later on it could also be deployed to 61 District's Deputy commissioner's Record Rooms, [No e: this Assignment did NOT include the task of deploying the Digital Archive to 61 District's Deputy Commissioner's Record Rooms.] Objective including the tasks were technical specifications, expected output prescribed technology and methodology (where appropriate) were described are as follows:</p> <ul style="list-style-type: none"> ● Development, deployment, maintenance and technical support of Cadastral storing, preserving & retrieval system software [Digital Cadastral Map (Mouza Map) Management Software. ● Scanning of Mouza Map Sheets (CS, SA & RS) ● Development and Deployment of Digital Cadastral Map (Mouza Map) Archive with the Management Software at DLRS Record Room. 	
Description of actual services provided in the assignment:	



- e.Gen was implementing this project which involved Development, Deployment, maintenance and technical support of Cadas storing, preserving & retrieval system software, Back-end database (MS SQL Server or Oracle or PostgreSQL of similar RDBMS), Applications interface: Desktop and Web-based application, Security/access control, Documentation and Manual.
- e.Gen was developing and providing a blueprint design of the Digital Cadas Archive Management solution with detailed specifications of the required ICT infrastructure Computer servers, hardware and system & Database software network connections essential to securely host and to provide uninterrupted and fast access to the map both DLRS' internal users as well as to the general public.

Assignment name: Survey on Environmental and Social Guidelines in Bangladesh, funded by JICA	Approx. value of the contract: N/A
Country: Bangladesh Location within country: Countrywide	Duration of assignment: 2 months
Name of Client: Propharm Ltd., Japan / JICA	Total No of staff-months of the assignment: 3
Contact Person, Title/Designation, Tel. No./Address: N/A	Approx. value of the services provided by your firm under the contract: USD 7,000
Start date: May-2012 Completion date : July-2012	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 0
Name of associated Consultants, if any: – Propharm Ltd., Japan (lead firm)	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: – Mr. Abu Nahid Munir Uddin- Social, Environmental and Environmental Law Expert – Mr. Kh. Khairul Matin -Indigenous & Resettlement Expert
Narrative description of Project: The project was undertaken to update the JICA Guidelines with respect to the environment and social sector in Bangladesh.	
Description of actual services provided in the assignment: e.Gen assisted the Lead Firm, Propharm Japan Co., Ltd. to update the JICA Guidelines with respect to the following areas: A. Social environment 1. Status of Review of relevant domestic laws and applicable international treaties ratified 2. Trends and initiatives relating to protecting the rights of socially vulnerable 3. Trends and initiatives relating to the protection of workers' rights 4. Cultural heritage 5. Laws, policies and related conservation agencies 6. Major national cultural heritage 7. Cultural heritage to be international agreement	



8. Archaeological Impact Assessment (AIA) procedures pertaining to the implementation
B. Other initiatives in the conservation of heritage issues and Legislation and procedures relating to land acquisition and involuntary resettlement

1. Relevant legal system
2. Procedures pertaining to land acquisition and involuntary resettlement implementation
3. Monitoring

1. Land use rights with respect to the type of relationship
2. Roles & responsibilities of agencies in implementing procedures and land acquisition and involuntary resettlement
3. Who compensation
4. Calculating compensation policy and warranty information
5. Livelihood recovery support content
6. The implementing agency compensation
7. Complaints handling mechanism
8. Providing information to residents and other residents consultation, public participation procedures and actual participation
9. Experts, and other third parties reality of NGO participation
10. Disclosure of information

1. Legislation and procedures relating to livelihood recovery support monitoring involuntary land acquisition and resettlement
2. Disclosure of monitoring results
3. Procedures & What to do if a problem is confirmed
4. Issues and challenges of the current system
1. Procedural trends and efforts to improve
2. Trends in redevelopment activities in the urban low-income residential areas
5. Local legislation and new environmental guidelines, the integrity and the gap analysis the World Bank Safeguard Policies

C. Care legislation and procedures relating to indigenous peoples

1. Distribution of indigenous minorities
2. Indigenous socio-economic status of minorities
3. Care-related legislation pertaining to indigenous peoples
4. Procedures for development projects on Indigenous-friendly
5. Procedures with regard to indigenous peoples attention
6. Providing information to residents and other residents consultation, public participation procedures and actual participation
7. Information published according to the indigenous peoples attention
8. Monitoring legislation and procedures relating to business, disclosure of the results
9. Procedures & What to do if a problem is confirmed
10. Affirmative action for indigenous peoples
11. Policies and systems according to the ethnic minorities are not given to indigenous peoples
12. Issues and Challenges
13. Local legislation and new environmental guidelines, the integrity and the gap analysis the World Bank Safeguard Policies



Assignment name: Assessment of the Main Cities of the Eastern and Northern Provinces of Sri Lanka	Approx. value of the contract: 103,975
Country: Sri Lanka Location within country: Trincomalee, Ampara, Batticaloa and Jaffna	Duration of assignment: 4 months
Name of Client: World Bank	Total No of staff-months of the assignment: 12
Contact Person, Title/Designation, Tel. No./Address: The World Bank, 1818 H Street, N.W. Washington, DC 20433	Approx. value of the services provided by your firm under the contract: USD 85,523
Start date (month/year): Dec/2011 Completion date (month/year): Mar/2012	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 9
Name of associated Consultants, if any: – Resources Development Consultants (Pvt) Ltd. (RDC) (sub-consultants)	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: • David Sims (Team Leader)
Narrative description of Project: The objective of the consultancy was to undertake a comprehensive assessment of the cities of Ampara, Batticaloa, and Trincomalee in the Eastern Province and Jaffna in the Northern Province, and to provide clear policy recommendations, Action Plans, and guidance on investment priorities for the sustainable development of those cities	
Description of actual services provided in the assignment: e.Gen carried out the following three major tasks for the cities of Trincomalee, Batticaloa and Ampara in the Eastern province and the city of Jaffna in the Northern Province of Sri Lanka: <ul style="list-style-type: none"> • Task 1: Rapid City Assessment: e.Gen prepared a quick social and economic diagnostic covering (i) the socioeconomic context, (ii) economic growth drivers and (iii) enablers of city competitiveness for the four cities in the Eastern and Northern Provinces based on existing documents and data. • Task 2: Policy Notes and Action Plans: e.Gen authored Policy Notes which identify the strengths, weaknesses, opportunities and potential threats to development and sustainability of each city. e.Gen also identified the market failures where the government could step in. Based on international best practices and global experiences, the Policy Notes also provided clear policy recommendations, outlined plans of action and guidance on investment priorities. • Task 3: Workshops/Consultation: e.Gen arranged three workshops to bring regional and international perspectives, to disseminate results, and to fine-tune the Policy Notes. e.Gen brought together experts in relevant areas, government officials, local representatives, private sector representatives (current and potential investors), and various stakeholders for an informed dialogue to enhance the study findings and to disseminate results. These workshops helped to identify the main strengths, weaknesses, opportunities, and the early development vision of each of the cities. 	



Assignment name: Mid-Term Review (MTR) for the Land Allocation for Social and Economic Development (LASED)	Approx. value of the contract: Not Applicable
Country: Cambodia Location within country: Cambodia	Duration of assignment: 5 months
Name of Client: CHARLES KENDALL & PARTNERS (CKP-IPA)	Total No of staff-months of the assignment: 4
Contact Person, Title/Designation, Tel. No./Address:	Approx. value of the services provided by your firm under the contract: USD 75,000
Start date: 03/11 Completion date: 07/11	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 3
Name of associated Consultants, if any: <ul style="list-style-type: none"> ● Green Field Consulting & Development Co., Ltd., Vietnam 	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: N/A
Narrative description of Project: The overall purpose of the MTR is to: <ul style="list-style-type: none"> ● assess the project's overall performance, in terms of inputs, outputs, initial benefits and development outcomes generated; ● make recommendations to increase the likelihood of achieving its development objectives; ● identify the need for restructuring based on the implementation experience to date. 	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> ● The SLC project was designed to achieve its objective through the implementation of 4 components: <ul style="list-style-type: none"> - Commune-based SLC planning and land allocation; - Rural development services and investments; - Sustainable and transparent SLC program development; and - Project administration ● The project was conducted in 3 provinces including: Kampong Cham, Kampong Thom, and Kratie. ● The reviewing team conducted key informant interview and focus group discussion with various stakeholders and representatives from the participating government agencies/units (national, provincial and commune level), beneficiaries (individual and household level), participating Non-Government Organizations, and other relevant groups and individuals. ● A case study for each of the first three SLC sites also had been undertaken to document the: <ul style="list-style-type: none"> - various strategies and processes adopted - results, outcomes and initial benefits generated - lessons learnt - specific recommendations to address implementation performance and sustainability concerns 	



Assignment Name: Legal and regulatory review of Warid telecom in Bangladesh (Present Airtel)	Approx. value of the contract:
Country: Bangladesh Location within country:	Duration of assignment: 1.5 months
Name of Client: Bharti Airtel Limited	Total No of staff-months of the assignment: 5.5
Contact Person, Title/Designation, Tel. No./Address:	Approx. value of the services provided by your firm under the contract: USD 10,000
Start date: June 2010 Completion date: August 2010	No. of professional person-months provided by the Joint Venture Partners or the Sub-Consultants: 4
Name of associated Consultants, if any: <ul style="list-style-type: none"> ● PricewaterhouseCoopers Private Limited, India (Lead Firm) 	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> ● AliwaryKhandkar (BRTC Regulatory Expert) ● Syed Afzal Hasan Uddin (Legal Expert) ● RoomeeTarequeMoudud (Internal Audit Expert)
<p>Narrative description of Project: The broad scope of this assignment was to identify BTRC's regulatory requirements; Labour laws; VAT, Tax, Customs laws and regulations; and any other statutory and regulatory requirements as mandated by laws of Bangladesh which could be applicable to the Operator.</p> <p>Description of actual services provided in the assignment: The responsibilities of the consulting firms included:</p> <ul style="list-style-type: none"> ● Finalize the audit scope ● List key legal & regulatory compliances and prepare the audit program. ● Prepare & send information / data request to the client ● Execute the audit program & carry out field work independently ● Secure the appropriate resources for the project at the right time ● Track / monitor project, control the project and report progress on a regular basis against budget, schedule and quality targets. Includes anticipating any project management issues before they surface and taking appropriate remedial action ● Ensure timeliness and adequacy of deliverables ● Do timely & proactive escalations in case of delays ● Regularly update the PwC Project Manager on the progress of the project ● Discuss the observations with all relevant stakeholders ● Close loop the audit points, obtain management comments / action plan & make high quality & implementable recommendations ● Finalize reporting formats in consultation with PwC ● Finalize draft as well as final audit reports. ● Prepare presentation for exit meetings & senior management. ● To do opening & exit meetings with the client. 	



Assignment name: Procurement Capacity Development Process- Procurement Assessment and Preparation of the Design of a Procurement Capacity Development Plan	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Bangladesh	Duration of assignment: 2 months
Name of Client: Royal Danish Embassy	Total No of staff-months of the assignment: 1
Contact Person, Title/Designation, Tel. No./Address: Dhaka, Bangladesh	Approx. value of the services provided by your firm under the contract: USD 5000
Start date: April 2009 Completion date: May 2009	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: 2
Name of associated Consultants, if any: – Rambøll Group A/S, Denmark	Name of senior professional staff of your firm involved and functions performed: – Mohammad Mesbahuddin (Procurement Specialist)
Narrative description of Project: The objective of the mission was to undertake an assessment of the procurement capacities of selected programme components/projects (6 – 7) of the two sectors and to prepare the design of a procurement capacity development plan. The assessment exercise included the aspects covered under “Conduct the assessment” and “Summarize and interpret results” of the UNDP Procurement Capacity Development Framework as adapted during the scoping mission. Design of a Procurement Capacity Development Plan for the two sector programmes was prepared, Terms of Reference for the formulation of the CD Plan was developed. Approach, experiences and lessons learnt was shared.	
Description of actual services provided in the assignment: a) Conduct Procurement Capacity Assessment in 6 - 7 programme components/projects of ASPSP II/WSSPS II <ul style="list-style-type: none"> ● Define desired procurement capacities ● Understand existing procurement capacity assets ● Assess procurement capacity level (gaps) ● Identify root causes for capacity gaps ● Interpret results b) Prepare the Design of the Procurement Capacity Development Plan <ul style="list-style-type: none"> ● Develop Terms of Reference for the Design of a Procurement Capacity Development Plan which should address the following issues: <ul style="list-style-type: none"> ○ Definition of the capacity development response ○ Definition of progress indicators for the capacity development response (output indicators, outcome indicators, targets) ○ Estimated cost for the capacity development response ○ Coherent CD plan (priorities, timeframe, lead institution, monitoring) ○ Estimate resources (team/costs) and timing for the design of the CD Plan c) Share approach, experiences and lessons learnt <ul style="list-style-type: none"> ● To further engage local stakeholders, prepare a presentation outlining objectives, approach, initial assessment results and recommendations of the mission and share it with interested development partners/government institutions in Bangladesh. 	



To further disseminate experiences at the national and international level, compile a case study which should summarize the intended development impact, approach, experiences and lessons learnt in a general/generic way.

Assignment name: Assessment of International Development Grant Applications and Evaluation of International Development Programmers	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Dhaka	Duration of assignment: 36 months
Name of Client: Scottish Government Fund	Total No of staff-months of the assignment: 2
Contact Person, Title/Designation, Tel. No./Address: Scotland	Approx. value of the services provided by your firm under the contract: USD 20,000
Start date: 2009 Completion date: 2011	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: Not Given
Name of associated Consultants, if any: – LTS International Ltd., UK	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> ● Dr. Mohammad Mohabbat Khan (Governance Specialist) ● Dr. A. K. M. Saiful Majid (Evaluation Specialist)
Narrative description of Project: The overall programme themes were: Civil society development & governance/ sustainable economic development/ Health/ Education but with a greater focus within and across those strands on the following cross-cutting themes: Vocational training and education/gender issues and equality/ enterprise development/human rights & civil society development.	
Description of actual services provided in the assignment: The Government was looking to put a call out for applications to the South Asia Programme. When the call went out, there had been a 6 week period for applications followed by a 3 week period in which all applications was assessed. Applications to this fund had to meet the general theme of sustainable economic development. There were 2 types of funding available: <ul style="list-style-type: none"> ● Maximum of £15k over 6 months for smaller, innovative or pilot projects ● Maximum of £300k over 2.5 years for larger projects. e.Gen's team of experts were responsible for assessing applications and try as much as possible to match technical knowledge to applications.	



Assignment name: Project Implementation and Capacity Development under Public Procurement Reform Project II	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Dhaka	Duration of assignment: 60 months
Name of Client: The World Bank	Total No of staff-months of the assignment: 10
Contact Person, Title/Designation, Tel. No./Address: AKM Fazlul Karim Director General Central Procurement Technical Unit, IMED, Ministry of Planning, Block 12, 2nd Floor, Sher-e-Bangla Nagar, Agargaon, Dhaka	Approx. value of the services provided by your firm under the contract: 70,000
Start date: 1st April 2008 Completion date: 1st April 2013	No of professional staff-months provided by associated Consultants:
Name of associated Consultants, if any: <ul style="list-style-type: none"> - FINEUROP SPa, Italy - SOFRECO, France 	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> • Mr. M. Abul Bashar Bhuiya (Legal Specialist)
Narrative description of Project: The main objectives of this consultancy assignment were: <ul style="list-style-type: none"> • To design and implement the capacity building program of PPRP II • To complete the remaining documentation for secondary legislations • To support the CPTU in implementing the PPRP II. 	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> • To improve performance of the public procurement system Bangladesh, focusing on the key sectorial ministries and targeting their implementing agencies. Responsible for improving the Design and implement the capacity building program of the IMED/CPTU. • Assisting international counterpart in review and revision of standard bidding documents, standard reports for bid evaluation and other formats (developed by CPTU under Public Procurement Reform Project) used for procurement of goods by Government of Bangladesh (GOB). • Assisting Concession Model Document Preparation Specialist in preparation of the Concession Model Document. Providing legal inputs in preparation of standard bidding documents for goods, works and services involving important stakeholders at various stages and finalize accordingly. Preparing quarterly and annually implementation status report for the project. 	



Assignment name: ADB TA-4626 BAN: Corporatization of Bangladesh Power Development Board	Approx. value of the contract: USD XXX
Country: Bangladesh Location within country: Bangladesh	Duration of assignment:
Name of Client: Bangladesh Power Development Board (BPDB)/ Asian Development Board	Total No of staff-months of the assignment: 15 months
Contact Person, Title/Designation, Tel. No./Address: Bangladesh Power Development Board (BPDB) WAPDA Building (1st Floor), Motijheel Commercial Area Dhaka 1000, Bangladesh	Approx. value of the services provided by your firm under the contract: US\$ 22,000
Start date: June 2007 Completion date: August 2007	No. of professional staff-months provided by your consulting firm/organization: 1.5 months
Name of associated Consultants, if any: – PA Consulting, USA (Lead Firm)	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> ● Nihad Kabir (International Legal Specialist)
Narrative description of Project: The TA involved detail planning for corporatization of BPDB. This included devising key strategies for evaluating assets; establishing a viable financing plan; formulating personnel policies; organizing the transfer of assets and staff to the new company; organizing the voluntary separation scheme for eligible staff of BPDB; examining and organizing for the sale of BPDB's shareholding in its affiliated companies; and implementing financial and management information system.	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> ● Reviewing the Memorandum and Articles of Association prepared for registration of the corporatized company and determine the required adjustments. ● Reviewing the then legal and regulatory framework in Bangladesh applicable to corporatization of BPDB. ● Identifying legal steps to transfer assets and personnel from BPDB to the corporatized company, and draft the necessary legal documents. ● Determination of additional required legal documents and/or instruments to effect the corporatization of BPDB as a holding company. 	



Assignment name: Consultancy Services for Environmental Assessment and Management Training.	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Throughout Bangladesh	Duration of assignment: 14 months
Name of Client: Rural Electrification Board (REB) and the World Bank	Total No of staff-months of the assignment: 74
Contact Person, Title/Designation, Tel. No./Address: Mr. Anwarul Kabil Chowdhury Chief Engineer (P & O) Rural Electrification Board Nikunjo-2 Dhaka- 1229, Bangladesh Mr. Raihan Elahee Financial Analyst South Asia Energy Infrastructure The World Bank E-32 Agargaon, Sher-e-Bangla Nagar, Dhaka	Approx. value of the services provided by your firm under the contract: USD 120,000
Start date (month/year): April 2005 Completion date (month/year): June 2006	No. of professional staff-months provided by your consulting firm/organization or your sub consultants:
Name of associated Consultants, if any: <ul style="list-style-type: none"> ● Martech International Inc., USA 	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> ● Dr. Nazrul Islam (Project Manager) ● Rezaul Hassan (Coordinator)
Narrative description of Project: The project was undertaken to establish a program and develop practices that would best address environmental and social concerns of the rural electrification program including power line and substation construction, SHS (Solar Home System) installation and operation and malignance of all such assets.	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> ● Identification of the nature of the environmental and societal impacts of REB's electric distribution line and substation and preparation of suitable procedures and methodologies to best address these concerns. ● Undertook a general survey on the 67 PBS and existing electrification works to ascertain the ecologically sensitive areas, environmental issues that may influence the development/expansion of rural electrification in selected areas and recommended environmentally and socially acceptable yet affordable mitigation measures for the problems identified. ● Development of procedures and assessment templates for mitigation of adverse impacts and preparation of Environmental Management Plans. Trained REB and PBS staff on general concepts with regard to environmental management tools. ● Prepared detailed Environmental and Social Appraisal Manual, which outlines the environmental and social appraisal procedures for the rural electrification sector. 	



Assignment name: Participatory Rural Appraisal and baseline survey under Gopalganj, Madaripur, Shariatpur and Pirojpur Integrated Area Development Project (GMSP-IADP)	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Gopalganj, Madaripur, Shariatpur and Pirojpur	Duration of assignment: 4 months
Name of Client: Department of Agricultural Extension & Islamic Development Bank	Total No of staff-months of the assignment: 16
Contact Person, Title/Designation, Tel. No./Address: Md. Abdul Jabbar Mian Project Coordinating Director Gopalganj, Madaripur, Shariatpur and Pirojpur Integrated Area Development Project	Approx. value of the services provided by your firm under the contract: USD 20,000
Start date: July 2003 Completion date: October 2003	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: Not Given
Name of associated Consultants, if any: N/A	Name of senior professional staff of your consulting firm/organization involved and designation and/or functions performed: <ul style="list-style-type: none"> ● Dr. M. Khairul Hossain (Role Not Given) ● Dr. AFM Mofizul Islam (Role Not Given) ● Dr. Mahbuba Nasreen (Role Not Given) ● Golam Faroque (Role Not Given)
Narrative description of Project: The project GMSP-IADP was designed to improve the livelihood of Marginal and Landless farmers through various integrated projects. For that purpose a baseline study had been done to identify the target groups' household, crop production, productivity, cropping intensity and diversification, technology and other inputs' use, income generation activities and opportunities, credit facilities and delivery systems, gender development issues, etc.	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> ● Designing the survey technique for the base line study so that it does not get affected by any kind of biases. The design will be such that makes use of survey tools especially applicable for the GMSP are and takes least amount of time. Formulating the PRA team and providing training on how to collect information and submit report. These teams had worked under the supervision of the consultants. ● Designing the sample for the base line study survey. This included identifying the statistically significant sample size, the villages to be surveyed, the households in the villages surveyed and listing them. ● Setting up the information gathering tools and standards for measurement of adequacy of response. A checklist had been formulated for use by the survey team members. ● The field survey had been conducted under strict supervision of the consultants. The study included the interview of relevant officers of DAE, LGED, NGOs and selected Banks as well as the target groups. ● The findings will be analyzed using advanced steps. 	



Assignment name: Impact of School Sanitation Intervention on Rural Women	Approx. value of the contract: Not Applicable
Country: Bangladesh Location within country: Throughout Bangladesh	Duration of assignment: 11 months
Name of Client: UNDP	Total No of staff-months of the assignment: 38
Contact Person, Title/Designation, Tel. No./Address: Dr. Aminul Islam Environment Advisor UNDP, Bangladesh Office	Approx. value of the services provided by your firm under the contract: USD 30,000
Start date: August 2002 Completion date: June 2003	No. of professional staff-months provided by your consulting firm/organization or your sub consultants: Not Given
Name of associated Consultants, if any:	Name of senior professional staff of your firm involved and functions performed: <ul style="list-style-type: none"> ● Dr. Nurul Islam (Team Leader) ● Rezaul Ahmed (Role Not Given) ● M.H. Haq Kabir (Role Not Given)
Narrative description of Project: e.Gen had conducted large baseline survey and PRA to evaluate the effect of school education and sanitation in improving the quality of living in the rural household. The survey and PRA had addressed various parameters affecting the living conditions of rural people - economic, social, educational, and cultural. The process assessment was made of the hygienic behavior of the children in the school where sanitation program had been intervened, the amount of safe sanitation information carried by them to their mothers, the response of the mothers in health aspect, the overall awareness of the family, and the ways to improve communication between the children and their family, and to motivate the rural women to efficiently learn hygienic sanitation practices from the children.	
Description of actual services provided in the assignment: <ul style="list-style-type: none"> ● e.Gen had systematically assessed the amount of information taken home by the school children and the impact on rural women in particular and on the family in general from the school sanitation intervention. ● The project had conducted a base line study on the extent of children and their families' hygienic awareness, their sanitation practice and overall health benefit. ● Analysis of previous surveys, focus group discussion, questionnaire survey and rapid appraisal was used and cross-verified to determine required target objectives. 	